

**AMENDMENT NO. 35  
TO THE  
IAFF MEDICAL EXPENSE REIMBURSEMENT PLAN  
OF THE  
WASHINGTON STATE COUNCIL OF FIRE FIGHTERS  
EMPLOYEE BENEFIT TRUST**

The Board of Trustees of the Washington State Council of Fire Fighters Employee Benefit Trust (the "Trust") does hereby amend the IAFF Medical Expense Reimbursement Plan, restated effective August 1, 2023 (Dr. 10/04/23), and as amended thereafter (the "Plan"), as follows:

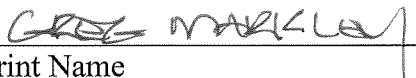
**1. Clarification on the Surviving Child Benefit payable to Surviving Children who commence their benefit when there is no Surviving Spouse and no Monthly Benefit Level Option has previously been elected, or defaulted into, by the Employee or Eligible Retiree.** The following new paragraph is added to the end of the current 3.2(d) to provide additional clarification on the benefit payable to Surviving Children, effective July 1, 2023:

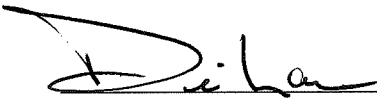
"If there is no Surviving Spouse, and the Employee or Eligible Retiree has not made a valid election to receive one of the Monthly Benefit Level Options set forth under Section 3.2(a) hereof, or defaulted into the Default Option set forth under Section 3.2(a)(3) hereof (*i.e.*, the Option 1 Monthly Benefit Level), then the amount of Pooled Contributions submitted on the Employee's or Eligible Retiree's behalf (without any allocation for investment returns thereon) shall be credited to the Surviving Child(ren) as an Accumulated Benefit. If there is more than one Surviving Child, the amount of the Employee's or Eligible Retiree's Pooled Contributions shall be divided equally between the Surviving Children, with each Surviving Child receiving his or her own Accumulated Benefit. Surviving Child(ren) shall be entitled to reimbursement of Covered Expenses from the amount of their Accumulated Benefit until such amount is exhausted, and there shall be no monthly maximum amount on a claim so long as all claims are for reimbursement of a Covered Expense (*i.e.*, the Monthly Benefit Level calculated pursuant to Section 3.2(a) does not apply to benefits under this Section)."


Approved by the Board of Trustees and effective as stated above.

**For the BOARD OF TRUSTEES,  
Washington State Council of Fire Fighters Employee Benefit Trust**

  
Trustee

  
Print Name

  
Trustee

  
Print Name